

Trustee Role Description



AbleChildAfrica
Working with disabled children and young people in Africa

We are looking for new members of the AbleChildAfrica Board!

AbleChildAfrica works alongside partner organisations in East Africa to achieve rights for children and young people with disabilities. Come and join us on our journey!

Background

AbleChildAfrica is a UK registered charity that works to secure equal rights for children and young people with disabilities living in Africa and supports them to fulfill their full potential. This is achieved by working in partnership with locally registered and independent African organisations to provide direct services as well as by engaging in advocacy and influencing work in the UK and internationally. With over 30 years' experience, AbleChildAfrica is the leading NGO working exclusively with, and on behalf of, children with disabilities in Africa, some of the most vulnerable children in the world.

About Us

We are a small, dynamic charity, entrepreneurial in style and collaborative in process. We are values led, passionate about our partner approach and driven by the beneficiaries of our work. We aim high both in our values and in the quality of our work. We strive to be the best at what we do, and use our strengths as a small organisation to innovate and showcase ideas for change. We want to be better. We are honest about what we get wrong and we provide space to make things right.

Role

We are currently looking for enthusiastic and self-motivated individuals with relevant expertise and experience to join our Board of Trustees to help drive quality and growth. We are particularly seeking individuals with expertise and experience in the following areas:

- Human Resources (HR)
- Legal (experience of charity law desirable but not essential)
- Safeguarding
- PR, Communications and/or Marketing
- Business Strategy

In addition to the above skill sets we are actively seeking applications from the African diaspora community and those with lived experience of disability.

Purpose

1. Ensure that the charity complies with charity law, with the requirements of the Charity Commission and does not breach any requirements or rules set out in our governing documents.
2. To provide strategic oversight and input into the running of the charity.
3. To contribute towards securing a sustainable funding base for the organisation.
4. To contribute specific professional skills and expertise.
5. To facilitate introductions and connections as appropriate to support the sustainability and growth of AbleChildAfrica.



Person Specification

The ideal candidates will have a genuine interest in disability and development and be motivated to support all aspects of our work. All trustees are expected to be able to make a contribution towards securing a sustainable funding base for the organisation. An understanding of the voluntary sector and previous experience as a charity trustee are both desirable but not essential. **Candidates with a disability are particularly encouraged to apply and those meeting the essential criteria are guaranteed an interview.**

Criteria

Essential	Desirable
<ul style="list-style-type: none">✓ An understanding of, and commitment to, AbleChildAfrica's vision, mission, values and approach.✓ Relevant experience in at least one professional area, including but not limited to programmes, HR, legal expertise, fundraising, advocacy and/or communications.✓ High level of personal integrity and commitment.✓ Proactive, creative and enthusiastic.✓ Adaptable and flexible approach.✓ Excellent written and spoken communication skills.✓ Availability & commitment to attend meetings.	<ul style="list-style-type: none">✓ Individuals from African diaspora community.✓ Lived experience of disability.✓ Experience, interest in or commitment to international development.✓ Experience, interest in or commitment to children (such as direct work, advocacy or research experience).✓ Experience, interest in or commitment to disability issues.✓ Experience, interest in or commitment to Africa.✓ Working understanding of the voluntary sector.✓ Previous (or current) experience as a trustee.

Terms and Commitment

Location: Central London – our offices are currently in Elephant & Castle

Hours: The Board meets quarterly in central London, usually on Saturdays. Trustees are expected to attend these meetings and assist with relevant matters between meetings.

Duration: Trustees are able to serve two 3-year terms. We are looking for individuals who can commit to our board for a minimum of three years, except in the case of unforeseen circumstances which could prevent this.

Salary: This is an unpaid voluntary position. Reasonable travel expenses can be covered.

How to Apply

Your application should include a tailored CV of no more than 2 sides of A4 and a supporting statement of no more than 1 side of A4. Your supporting statement should highlight your interest in AbleChildAfrica and your motivation for becoming a Trustee. Please also detail your relevant expertise and what contribution you feel you can make to the Board and organisation, ensuring this is in line with the above role description and person specification.

Please send your application to jobs@ablechildafrica.org.uk by midnight Sunday 14th October. Suitable candidates may be contacted ahead of the closing date and incomplete applications will not be processed. Interviews will be held the week of the 22nd of October, please indicate your availability for an interview on those days, if shortlisted, in your covering email.

As a member of the double tick programme we actively encourage applications from disabled people and those meeting the minimum criteria will be offered an interview.

Additional information is available at www.ablechildafrica.org

